

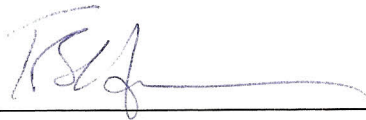
Memorandum of Agreement

Revised: May 25, 2011
(this replaces earlier MOA dated April 26, 2011)

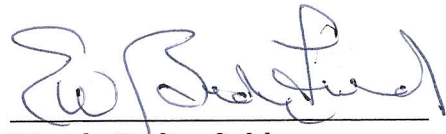
Article 39.30(e) Pay Equity

The Parties agree to the following wording changes:

39.30(e) should read "... groups identified in Article 3.20".



Tom Herman
Vice President Academic



Wendy Bedingfield
President AUFA