

## WORKPLACE SURVEY RESULTS

Earlier this year, as mandated in Article 3.61(b) of 13th Collective Agreement, the Employment Equity Committee asked all AUFA members to complete a Workforce Survey which will be used in an Employment Systems Review to determine if current policies and practices pose barriers to employment equity. The aim of the survey was to help us achieve as accurate a profile as possible of who we are and how representative we are of the Canadian workforce.

138 AUFA members completed the survey, which represents 42.2 % of our total membership of 327 full-time and part-time employees.

Here are the results of the survey. Please note that any one individual may belong to more than one designated group.

Groups	Numbers of individuals who responded	Percentage of total membership
Aboriginal	2	1.45 %
African Nova Scotian	1	.72 %
Person with a Disability	3	2.17 %
Visible Minority	11	7.97 %
Woman	60	43.48 %
Bisexual	2	1.45 %
Gay	4	2.9 %
Lesbian	2	1.45 %
Transgender	0	0 %
None of the above apply	53	38.41 %
Chose not to complete	9	6.52 %
Total number of participants: 138		42.2 %

THANKS TO EVERYONE WHO PARTICIPATED!

Members of the Employment Equity Committee:

Janice Best (co-chair, AUFA)  
Heather Hemming (co-chair, BoG)  
John Guiney Yallop (AUFA representative)  
Marian Reid (BoG representative)

For further information on the Canadian workforce and the federal government's employment equity programs, please see the 2006 Employment Equity Data Report:

<http://www.hrsdc.gc.ca/eng/labour/publications/equality/eedr/2006/page00.shtml>