

**Joint Committee for the Administration of the 15<sup>th</sup> Collective Agreement  
Memorandum of Agreement**

April 14, 2020

**Career Development Meetings  
Articles 15.60 (a), 55.50 (d), 55.60 (a), (d)**

Without prejudice or precedent, the Parties agree to the following:

Career development meetings for full-time Employees, Employees with ongoing appointments, and Librarians and Archivists holding an ongoing appointment but not a continuing appointment at the rank of Librarian IV/ Archivist IV, shall be completed by June 15, 2020. For all other Employees, career development meetings shall be held before the end of the Employee's contract.

The Head of Research Services shall send career development letters to Employees by July 15, 2020. Employees may append written comments to the letter by July 31, 2020. The Head of Research Services shall forward all career development letters, reports, and CVs to the University Librarian by July 15, 2020.

**Erin**

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E. Patterson  
AUFA

**Cindy**

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C. Trudel  
AUFA

**Signature:** Erin Patterson  
Erin Patterson (Apr 15, 2020)

**Email:** erin.patterson@acadiu.ca

**Signature:** Christopher Callbeck  
Christopher Callbeck (Apr 14, 2020)

**Email:** chris.callbeck@acadiu.ca

**Chris**

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C. Callbeck  
Board of Governors

**Dale**

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D. Keefe  
Board of Governors

**Signature:** C. Trudel  
C. Trudel (Apr 15, 2020)

**Email:** cindy.trudel@acadiu.ca

**Signature:** Dale Keefe

**Email:** dale.keefe@acadiu.ca