
Joint Committee for the Administration of the 15th Collective Agreement
Memorandum of Agreement

March 11, 2022

COVID-19 Proof of Vaccination and Testing

Without prejudice and precedent, this Memorandum of Agreement will take effect immediately. It shall be revisited if Nova Scotia reinstates the requirement for Proof of Full Vaccination for Events and Activities.

WHEREAS the requirement to show proof of full vaccination before participating in non-essential, discretionary events and activities is no longer required in Nova Scotia Public Health, the parties agree to rescind the **COVID-19 Proof of Vaccination and Testing Memorandum of Agreement**, dated January 31, 2022.

THE PARTIES HEREBY AGREE THAT:

1. All records from Members pertaining to proof of vaccination shall be destroyed by March 21, 2022.
2. Members shall no longer be required to provide PCR or rapid test results to the Employer.

Connie Foote

C. Foote
AUFA

CINDY TRUDEL

CINDY TRUDEL (Mar 14, 2022 11:58 ADT)

C. Trudel
AUFA

Christopher Callbeck

Christopher Callbeck (Mar 13, 2022 13:46 ADT)

C. Callbeck
Board of Governors

D. Keefe

D. Keefe
Board of Governors

**Appendix A – List of Valid Medical Reasons from Section 3.5 of
COVID-19 Protocol for Proof of Full Vaccination, dated December 21, 2021**

3.5 Exceptions

Medical exceptions

People with a valid medical reason that prevents them from getting vaccinated can request an exception from the requirement to show proof of full vaccination for events and activities covered by Section 3.1 of this protocol.

Medical exceptions will only be granted in the following circumstances:

- a history of severe allergic reaction (e.g. anaphylaxis) after previous administration of a COVID-19 vaccine using a similar platform (mRNA or viral vector)
- an allergy to any component of the specific COVID-19 vaccine or its container (polyethylene glycol for the Pfizer-BioNTech and the Moderna vaccines)
- a history of major venous and/or arterial thrombosis with thrombocytopenia following vaccination with the AstraZeneca COVID-19 vaccine
- a history of capillary leak syndrome following vaccination with the AstraZeneca vaccine
- a history of myocarditis and/or pericarditis after a first dose of an mRNA COVID-19 vaccine (Pfizer-BioNTech or Moderna)
- experienced a serious adverse event after receiving a first dose of COVID-19 vaccine. A serious adverse event is defined as life-threatening, requires in-patient hospitalization or prolongs an existing hospitalization, results in persistent or significant disability/ incapacity, or in a congenital anomaly/birth defect.

People who live in Nova Scotia must ask a physician or nurse practitioner to complete and sign a Valid Medical Contraindication for COVID-19 Vaccination letter attesting that they have a valid medical reason that prevents vaccination.

Physicians and nurse practitioners have a template of this letter to complete. The letter will include:

- The Nova Scotia logo with the Department of Health and Wellness identifier
 - The patient's name three times throughout the document
 - The physician or nurse practitioner's signature and the date
 - The physician or nurse practitioner's name printed along with their credentials and the date
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People who live outside Nova Scotia can apply to the Nova Scotia Department of Health and Wellness for a medical exception to use in this province.

These exceptions will only be considered for people who submit a letter that is:

- from a licensed physician or nurse practitioner in Canada, including their contact information and registration number, and
- clearly states that their patient has one of the six valid medical reasons listed above that prevents them from receiving the COVID-19 vaccine

Appendix B – Section 5 of the NS Human Rights Act

Prohibition of discrimination

5 (1) No person shall in respect of

- (a) the provision of or access to services or facilities;
- (b) accommodation;
- (c) the purchase or sale of property;
- (d) employment;
- (e) volunteer public service;
- (f) a publication, broadcast or advertisement;
- (g) membership in a professional association, business or trade association, employers' organization or employees' organization, discriminate against an individual or class of individuals on account of R.S., c. 214 human rights
- (h) age;
- (i) race;
- (j) colour;
- (k) religion;
- (l) creed;
- (m) sex;
- (n) sexual orientation;
- (na) gender identity;
- (nb) gender expression;
- (o) physical disability or mental disability;
- (p) an irrational fear of contracting an illness or disease;
- (q) ethnic, national or aboriginal origin;
- (r) family status;
- (s) marital status;
- (t) source of income;
- (u) political belief, affiliation or activity;

(v) that individual's association with another individual or class of individuals having characteristics referred to in clauses (h) to (u).

(2) No person shall sexually harass an individual.

(3) No person shall harass an individual or group with respect to a prohibited ground of discrimination. 1991, c. 12, s. 1; 2007, c. 41, s. 2; 2012, c. 51, s. 2.