

Joint Committee for the Administration of the 16<sup>th</sup> Collective Agreement

Memorandum of Agreement

November 24, 2022

Extensions of Deadlines Pertaining to Instructor Timelines for Tenure Application

Whereas the 16<sup>th</sup> Collective Agreement provides opportunities for Instructors who converted under Article 11.14 to apply for Professor with Tenure, and the 16<sup>th</sup> Collective Agreement did not come into effect until after the dates for such Instructors to apply in the 2022-2023 Academic Year:

Without prejudice or precedent, the Parties agree to the following provisions and extensions of deadlines for **only those Instructors who previously converted to the Instructor position under the conversion language of Article 11:14** and wish to apply in the Academic Year 2022-2023 for tenure under Article 11:14 (h).

- (a) The date for Instructors to submit their dossier described in 12.03 shall be 20 December 2022.
- (b) The DRCs will forward their decisions for these applications to the URC by 15 February 2023.
- (c) The URC will complete its work for these applications by 30 April 2023.
- (d) The President shall communicate the Board's decision on tenure for these applications by June 15, 2023.
- (e) If granted, tenure will be effective July 1, 2023.
- (f) Notwithstanding article 12.43 (a) of the 15th CA, the URC will continue and complete its work for all other tenure applications, and consider the tenure applications considered submitted under this MOA according to the dates herein specified. The URC will attempt to be consistent in the standards it applies to both sets of tenure applications.

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Paul Abela (Nov 25, 2022 05:58 AST)

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*Paula Rockwell*  
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