

## Appendix H Full-time Employee Per Course Stipend Table

	1 July 2021	1 Jan 2022	1 July 2022	1 Jan 2023	1 July 2023	1 Jan 2024	1 July 2024 (3.75%)
Basic Stipend *	12,777	12,905	13,555	13,691	13,828	13,966	14,490
Online Course **	532	537	564	570	576	582	604

1. \* The stipend above is for six (6) credit hour course; the stipend shall be pro-rated by credit hour, e.g., a three (3) credit hour course shall be determined as one half (0.5) the per course amounts in the table.
2. \* A course that is normally supplemented by a laboratory period for which an instructor is present shall be remunerated at one-half (0.5) times one (1) credit hour of the above stipend for each hour of weekly laboratory period specified for that course per term. For example, a three (3) credit hour course with a three (3) hour laboratory throughout the course would have a stipend of three-quarters (0.75) of the above per course amounts.
3. \*\* Amount paid for each full credit course registrant.
4. All the above payments are inclusive of vacation pay

## Appendix I Part-time Employee Stipend Table

	1 July 2021	1 Jan 2022	1 July 2022	1 Jan 2023	1 July 2023	1 Jan 2024	1 July 2024 (6%)
Basic Stipend *	12,777	12,905	13,555	13,691	13,828	13,966	14,804
Precedence 1 (24 credit hours)	13,008	13,138	13,800	13,938	14,077	14,218	15,071
Precedence 2 (60 credit hours)	13,239	13,371	14,045	14,185	14,327	14,470	15,338
Online Course **	532	537	564	570	576	582	617

1. \* The stipend above is for a six (6) credit hour course; the stipend shall be prorated by credit hour, e.g., a three (3) credit hour course shall be determined as one-half (0.5) the per course amounts in the table.

There are three (3) levels of stipend:

- (i) The 'basic stipend' shall be the stipend payable to all part-time Employees except those who qualify for Precedence 1 or Precedence 2 stipends;
- (ii) The 'Precedence 1' stipend shall be payable to all part-time Employees who have precedence of at least 24 credit hours per Article 11.12 except those who qualify for Precedence 2 stipend;
- (iii) The 'Precedence 2' stipend shall be payable to all part-time Employees who have precedence of at least 60 credit hours per Article 11.12.

2. \* A course that is normally supplemented by a laboratory period for which an instructor is present shall be remunerated at one half (0.5) times 1 credit hour of the above stipend for each hour of weekly laboratory period specified for that course per term. For example, a three (3) credit hour course with a three- (3) hour laboratory throughout the course would have a stipend of .75 of the above per course amounts.

3. \* A six (6) credit hour course that requires individual instruction in the School of Music (e.g., Applied Music Courses) in which the Employee teaches one (1) hour of individual instruction per student per week, shall be remunerated at a rate of 1/6 times the per course amounts in the table. For example, an Employee with 5 students enrolled in a six (6) credit hour applied music course would receive 5/6 of the above per course amounts.

4. \* Instruction of ensembles in the School of Music shall be credited at one-half (0.5) times one (1) credit hour of each hour of weekly ensemble

5. \*\* Amount paid for each full credit course registrant

6. All the above payments are inclusive of vacation pay.

7. The rates effective 1 July 2022 are inclusive of a 4% market adjustment.

Salary Grid: Increase as of July 1, 2024 (3.75%)

Step	Lecturer	Assistant Professor	Associate Professor	Full Professor	Instructor I	Instructor II	Librarian I	Librarian II	Librarian III	Librarian IV
1	69,660	84,786	104,954	127,643	62,097	74,702	69,660	79,744	94,870	107,475
2	72,181	87,307	107,475	130,164	64,618	77,223	72,181	82,265	97,391	109,996
3	74,702	89,828	109,996	132,685	67,139	79,744	74,702	84,786	99,912	112,517
4	77,223	92,349	112,517	135,206	69,660	82,265	77,223	87,307	102,433	115,038
5	79,744	94,870	115,038	137,727	72,181	84,786	79,744	89,828	104,954	117,559
6	82,265	97,391	117,559	140,248	74,702	87,307	82,265	92,349	107,475	120,080
7	84,786	99,912	120,080	142,769	77,223	89,828	84,786	94,870	109,996	122,601
8	87,307	102,433	122,601	145,290	79,744	92,349	87,307	97,391	112,517	125,122
9		104,954	125,122	147,811	82,265	94,870			115,038	127,643
10		107,475	127,643	150,332	84,786	97,391			117,559	130,164
11			130,164	152,853		99,912				132,685
12			132,685	155,374		102,433				135,206
13				157,895						137,727
14				160,416						140,248
15				162,937						142,769
16				165,458						145,290
17				167,979						147,811