

Richard Karsten is this year's Acadia University recipient of the CAUT Dedicated Service Award. Richard has been a consistent and strong supporter of AUFA activities for many years, in some very challenging times. He served as the President of AUFA during the particularly difficult period of the COVID-19 pandemic, sitting on the COVID Planning Task Force and navigating the university's operational changes and the implications those changes had on faculty members. This work was complex and challenging in many ways, and Richard consistently balanced the need to find pragmatic solutions to novel circumstances with a principled defence of our members' rights. He has also served as a member of the AUFA executive on other occasions, including as Treasurer. Richard has also served (and is currently serving) as a member of our negotiating team. During one of our labour actions, he served as a strike co-chair, and he co-wrote the strike manual. We are very fortunate that Richard continues to contribute his keen reasoning, empathy, and dependable numeracy skills to AUFA.