

We all know Andrew Biro as our current President and as the calm leadership and steady hand during this exceptionally difficult period of labour relations at Acadia, but Andrew has an outstanding record of service to AUFA stretching back over the last 15 years.

He has served at least four terms on the Executive:

- as Secretary in 2007-2008; recall that we were on strike in the fall of 2007 and the Secretary is in charge of media and communications
- as Vice President in 2008-2009, when the administration of Acadia University was facing the threat of censure from CAUT over the Wightman case
- as President Elect in 2020-2021
- as President in 2021-2022, when he steered us through extremely difficult negotiations

He has also taken on heavy-workload high-impact roles as Senior Grievance Officer (2018-2019), as a member of the Negotiating Team (2017-2018) for the 15th Collective Agreement, and as Chair of the Proposals Committee (2020-2021).

He has also served on the Complement Committee (2019-2022), the Nominating Committee (2019-2020), the Job Action Committee (2021-2022), the Grievance Appeal Committee (2019-2022), the Employment Equity Committee (2018-2019), and he was the Communications and Media Spokesperson from 2014-2016.

No doubt there are some commitments missing from this list, but even so, it's an impressive record, and Andrew did all this while maintaining his profile as a productive scholar, a beloved teacher, and an effective department Head for many of these years.

Andrew has carried all of this out not only with dedication, thoroughness, and intelligence, but also with unfailing kindness, courtesy, and grace. Even in the most trying situations, Andrew comes through with unshakeable equanimity and a gentle good humour.