

For this document, the term “Employee” refers to any member of the bargaining unit as defined in Article 1.15 of the 17<sup>th</sup> Collective Agreement. The term “Employer” refers to any representative of the Board of Directors of Acadia University (Article 1.15.4).

The term “Representative of the Association” is applied to a union member who represents the Association under one (1) of three (3) provisions of the 17<sup>th</sup> Collective Agreement, all of which are listed in this document.

The three provisions are distinct and mutually exclusive. Appointment by the AUFA Executive to one of the provisions described below is for that provision only; being appointed by the Executive for one provision does not mean that you are eligible/qualified for/appointed to all of them.

**All** Representatives of the Association **must** be appointed by the AUFA Executive. **All** Representatives of the Association have a legal obligation to uphold the 17<sup>th</sup> Collective Agreement.

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Under the 17<sup>th</sup> Collective Agreement, Representatives of the Association are appointed by the AUFA Executive in the following three distinct scenarios:

- 1) To meet with job candidates. Representatives of the Association acting in this capacity are referred to as “Job Candidate Representatives.” For information about the role of Job Candidate Representatives in the 17<sup>th</sup> CA, please refer to Articles 10, 43, 46, 50, and the “Memorandum of Agreement – Cluster Hire.”
- 2) To serve as a member on any joint committee established between AUFA and the Employer (Articles 3.11, 3.60, 10.53c, 12.55, 17.92, 19.42, 20.04, 28.30, 30.11, 30.31, 33.25, 39.10, 43.35c, 46.35c, 50.53c, 56.20, Memorandum of Agreement – Childcare, Memorandum of Agreement – Advancing Reconciliation and Indigenization). Representatives of the Association acting in this capacity are referred to as “Joint Committee Members.” Current members of joint committees are listed on the AUFA website (acadiafaculty.ca).
- 3) To represent AUFA within the context of the following situations between the Employer and an Employee:
  - To attend meetings between the Employer and candidates for conversion (Article 11.14d).
  - To attend any meeting between the Employer and an Employee that could reasonably lead to discipline of the Employee (Article 14.01b).
  - To attend meetings pertaining to negotiations of employment between the Employer and an Employee related to amalgamation, consolidation, merger or expansion of the university (Article 31.54).

Representatives of the Association acting in this capacity are referred to as “AUFA Representatives.”

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To serve as a “Representative of the Association” in any one of these three exclusive capacities, please contact Jane Longley or the AUFA President or indicate your interest on the AUFA Committee Preference Survey (circulated annually in fall). Support documents and training are available for Job Candidate Representatives and AUFA Representatives for meetings between an Employee and the Employer.