



Burc Kayahan receives his award from Stephen Ahern

There is often a defining moment that galvanizes someone to become dedicated to their faculty association. For **Burc Kayahan**, that moment was the negotiation of the Acadia pension plan moving to the PSSP. As a member of the 2015 AUFA executive, he had been instrumental in assuring that our part-time members would be included in our move to the PSSP. The administration reneged on this promise. Little did they know that their action would cause Burc to tirelessly dedicate himself to AUFA from that moment forward. Burc has served as Treasurer on five AUFA executive committees. As Treasurer, Burc

took the lead on the Financial Information Committee. He has been relentless in getting to the bottom of numbers presented by the administration. He also worked with the Investment Committee and found our current advisor, who has kept AUFA's investments at or above market averages. He was one of the founding members of the Numeracy Committee, drilling doggedly into Acadia's financial information to determine what money Acadia really had.

When, in 2022, negotiations for the 16<sup>th</sup> CA broke down and AUFA members launched a month-long job action, it was Burc who had developed and then ran a careful system to ensure that members would receive strike pay, and that the union would remain financially strong. And in recent negotiations for the 17<sup>th</sup> CA, Burc was our "numbers" person who, by building a new collaborative costing model, helped get us one of the best salary increases in the last 20 years. We thank Burc for his lively, dynamic, clear, thorough, and often voluble presentations at AUFA meetings. He always made the monthly updates on AUFA's finances understandable and dare we say even fun, particularly for members with little knowledge of the topic. We have no doubt that he will remain as dedicated to truth and numbers as he has been in the last 10 years.