

**Joint Committee for the Administration of the 17th Collective Agreement
Memorandum of Agreement**

22 March, 2026

Nursing Hiring Committees for 2026

Whereas the 2026–2027 academic year marks Acadia University’s transition to a standalone School of Nursing, separate from its satellite partnership with Cape Breton University (“CBU”);

Whereas this transition requires the migration of existing CBU professors and Nurse Practice Educators (“NPEs”) to Acadia, as well as additional hiring necessary to launch the standalone program;

Whereas the hiring of additional Acadia Nursing professors and NPEs needs to occur for summer 2026, prior to the transition of CBU employees;

Whereas the expertise of current CBU Nursing professors and NPEs teaching at the Acadia satellite campus is needed as part of the hiring process;

Whereas CBU Nursing professors and NPEs who will transition to Acadia should participate in the hiring of their future colleagues;

And whereas the parties wish to outline the proposed hiring processes associated with Acadia University’s School of Nursing becoming a standalone program;

Without prejudice or precedent, the parties agree as follows:

1. Notwithstanding Article 10.50 of Acadia’s 17th Collective Agreement, current CBU employees teaching at the Acadia satellite campus who have completed the Employment Equity Workshop are eligible to serve on hiring committees for the appointment of tenure-stream professors and NPEs for the 2026-2027 transition year.
2. These appointments will be made following the procedures of Acadia’s 17th Collective Agreement.
3. Specifically, hiring committees will be constituted following the procedures for interdisciplinary appointments outlined in Article 10.53, with minor adjustments to recognize the unique committee composition.
4. The adjusted Selection Committee shall consist of at least five (5) members:
 - i. the Head of the home Academic Unit (School of Nursing), who shall normally be the Chair;

- ii. two (2) eligible members elected by the home Academic Unit (School of Nursing) from within the home Academic Unit (School of Nursing);
- iii. two (2) members from cognate Academic Unit(s) as determined by members of the home Academic Unit (School of Nursing).
- iv. Non-voting member from outside of the home Academic Unit, appointed by the Employment Equity Committee, as described in Article 3.61 (the “Equity Representative”).

Dated at Wolfville, NS, the 19 day of March, 2026.



AUFA: Anthony Pash



Board of Governors: Ashlee Cunsolo



AUFA: Erin Patterson



Board of Governors: Erin Beaudin